

Even though we live in the era of opportunities and we claim there are no barriers and discrimination, here is a huge stigmatization when it comes to women and girls working and achieving success in fields such as IT or Engineering, due to the general perception: those are "male professions".

According to the Programme for International Student Assessment (PISA) in 2015, 4.8% of boys and 0.4% of girls expect an Information and Communication Technology career, due to the stigmatization that exists that fields such as science, technology, engineering, and mathematics are the fields where only men prevail. In 2017, only 20.6% of undergraduate engineering degrees were awarded to women.

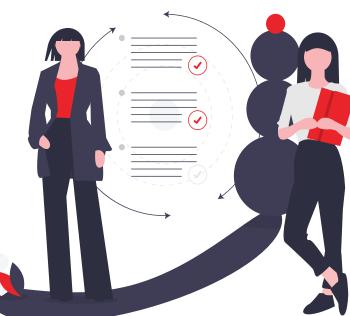
To fight the general stream the Institute for Leadership and Public Policy with the trust and support of the US Embassy in Skopje, is developing a project which aims to motivate young girls and women to undertake the career of their dreams no matter the prejudices or circumstances. We fight stereotypes and create safe and competing job-market.

## The project has a wide variety of activities:

- Promoting successful women from our country who have achieved outstanding results in their field of operation.
- Developing a CodeGirl Academy a professionalized course that will help young women and girls become even more professional in the IT sphere.
- Developing a EngeWomen Academy a professionalized course for girls and women who want to develop their engineering skills further.
- Online Opportunity Fair with famous business companies, as a single place where opportunity meets talent.
- Promotional workshops with young students where they are presented with career opportunities in IT and Engeneering and also programs that our Universities offer in these branches.







+389 75 309 748





